



JEEVANDEEP SHAIKSHANIK SANSTHA, POI'S

# JEEVANDEEP LAW COLLEGE, GOVELI

(AFFILIATED TO MUMBAI UNIVERSITY & APPROVED BY BAR COUNCIL OF INDIA)

AT GOVELI, Po. RAYATE, TAL. KALYAN, DIST. THANE – 421103.  
E-mail: jeevandeepcollege@gmail.com

## Jeevandeep Law College, Goveli Policy on Financial Support for Faculty Development

### 1. Purpose

Jeevandeep Law College under the guidance of Jeevandeep Shaikshnik Sanstha believes that it is necessary to foster continuous professional development of its faculty to ensure that its mission to create an educational institute that enables learning for everyone can be fulfilled. This document brings forth the astute policy of the college to fund faculty welfare through financial support to enhance their knowledge, skills, and professional growth through participation in academic activities such as workshops, conferences, seminars, research, and advanced studies.

### 2. Scope

This policy applies to all full-time, part-time, and visiting faculty members of Jeevandeep Law College who wish to pursue opportunities that contribute to their academic, pedagogical, or professional development.

### 3. Eligibility Criteria

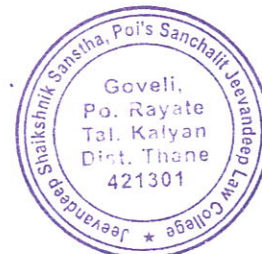
To qualify for financial support, faculty members must:

- Be employed by Jeevandeep Law College for a minimum of three months in an academic year.
- Demonstrate how the teacher will incorporate the learning of the event to contribute to the college's mission and academic goals.
- Provide evidence in form of certificates or equivalent for evidentiary purposes.
- The candidate teacher shall be eligible for advance or reimbursement of the funding and the discretion shall be that of the principal or management as applicable.
- The college shall be at liberty to use the certificates for audit or other evidentiary purposes as and when required during the employment of the teacher and thereafter.

### 4. Categories of Financial Support

Financial support may be provided in the following categories:

- **Conference and Seminar Participation:** Funding for registration fees, travel, accommodation, and per diem expenses to present papers or attend relevant academic events.





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- **Workshops and Short-Term Training Programs:** Coverage of participation fees and related expenses for skill development programs.
- **Research Funding:** Support for research projects, including material costs, travel for data collection, or fees for access to specialized libraries and resources.
- **Advanced Studies and Certification:** Partial support for pursuing advanced degrees, certifications, or professional courses that align with the college's academic objectives.

## 5. Application Process

- Inform the Principal or management of the event, at least 15 days in advance mentioning the nature, topic, duration, venue and other requisite information about the event.
- The approval of aforesaid function for all teachers except the Principal shall be discretion of the principal in consultation with the management.
- The approval for Principal's funding for attending such events shall be the discretion of the management alone.

## 6. Conditions for Support

- Faculty members receiving financial support must submit a **post-activity report** highlighting the key takeaways and their relevance to their teaching/research.
- Recipients may be required to share their learning through presentations, workshops, or internal publications.
- Any faculty member who fails to attend an event after receiving financial support must reimburse the college unless justified by extenuating circumstances.

## 9. Amendments

The college reserves the right to review and amend this policy periodically to ensure its relevance and alignment with institutional objectives.

**President**  
Jeevandeep Shaikshnik Sanstha, Poi

